

LES Compensation Plan
STATE, USAID, FCS, FAS, LOC,
DAO, OMC, COE, TAFT, DEA and NAMRU-3

40 Hours	ERRC Salary Scale											E
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
FSN-7 BR	64,022	67,223	70,424	73,625	76,826	80,027	83,228	86,429	89,630	92,831	96,032	
FSN-8 BR	70,583	74,112	77,641	81,170	84,699	88,228	91,757	95,286	98,815	102,344	105,873	
FSN-9 BR	84,998	89,248	93,498	97,748	101,998	106,248	110,498	114,748	118,998	123,248	127,498	
FSN-10 BR	119,634	125,616	131,598	137,580	143,562	149,544	155,526	161,508	167,490	173,472	179,454	
FSN-11 BR	131,613	138,194	144,775	151,356	157,937	164,518	171,099	177,680	184,261	190,842	197,423	
FSN-12 BR	168,913	177,359	185,805	194,251	202,697	211,143	219,589	228,035	236,481	244,927	253,373	

BR : Basic Rate

TA: Transportation Allowance

Bonus: 2 bonuses are paid annually:

* The first is 1/24th of annual BR paid in PP.11

* The second is 1/12th of annual BR paid in PP. 24