

U.S. Mission Baghdad, Iraq
Salary Schedule for Locally Engaged Staff (LES)
Effective Date: PP-14, July 5, 2009
Authority: 09 Baghdad 1162
40 hours per week/80 hours per pay period
Basic rate stated in US Dollars, salary paid in US Dollars

Step Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	WGI
FNS 1	8,893.3	9,264.3	9,635.3	10,006.3	10,377.3	10,748.3	11,119.3	11,490.3	11,861.3	12,232.3	12,603.3	12,974.3	13,345.3	371
FNS 2	9,788.0	10,196.0	10,604.0	11,012.0	11,420.0	11,828.0	12,236.0	12,644.0	13,052.0	13,460.0	13,868.0	14,276.0	14,684.0	408
FNS 3	11,748.2	12,238.2	12,728.2	13,218.2	13,708.2	14,198.2	14,688.2	15,178.2	15,668.2	16,158.2	16,648.2	17,138.2	17,628.2	490
FNS 4	13,845.0	14,422.0	14,999.0	15,576.0	16,153.0	16,730.0	17,307.0	17,884.0	18,461.0	19,038.0	19,615.0	20,192.0	20,769.0	577
FNS 5	15,229.2	15,864.2	16,499.2	17,134.2	17,769.2	18,404.2	19,039.2	19,674.2	20,309.2	20,944.2	21,579.2	22,214.2	22,849.2	635
FNS 6	16,920.8	17,625.8	18,330.8	19,035.8	19,740.8	20,445.8	21,150.8	21,855.8	22,560.8	23,265.8	23,970.8	24,675.8	25,380.8	705
FNS 7	20,305.2	21,151.2	21,997.2	22,843.2	23,689.2	24,535.2	25,381.2	26,227.2	27,073.2	27,919.2	28,765.2	29,611.2	30,457.2	846
FNS 8	24,085.9	25,089.9	26,093.9	27,097.9	28,101.9	29,105.9	30,109.9	31,113.9	32,117.9	33,121.9	34,125.9	35,129.9	36,133.9	1004
FNS 9	26,937.5	28,059.5	29,181.5	30,303.5	31,425.5	32,547.5	33,669.5	34,791.5	35,913.5	37,035.5	38,157.5	39,279.5	40,401.5	1122
FNS 10	32,496.5	33,850.5	35,204.5	36,558.5	37,912.5	39,266.5	40,620.5	41,974.5	43,328.5	44,682.5	46,036.5	47,390.5	48,744.5	1354
FNS 11	36,746.0	38,344.0	39,942.0	40,540.0	42,138.0	43,736.0	45,334.0	46,932.0	48,530.0	49,740.0	51,340.0	52,940.0	54,540.0	1507
FNS 12	40,283.4	41,961.4	43,639.4	45,317.4	46,995.4	48,673.4	50,351.4	52,029.4	53,707.4	55,385.4	57,063.4	58,741.4	60,419.4	1678

The increases are: FNS 1-9 - 11%
 FNS 10-12 - 13%