

U.S. Mission Baghdad, Iraq
Salary Schedule for Locally Engaged Staff (LES)
Effective Date: PP-14, July 5,2009

Authority: 09 Baghdad 1162

40 hours per week/80 hours per pay period

Basic rate stated in US Dollars, salary paid in US Dollars

Step Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	WGI
FSN 1	8,893.3	9,264.3	9,635.3	10,006.3	10,377.3	10,748.3	11,119.3	11,490.3	11,861.3	12,232.3	12,603.3	12,974.3	13,345.3	371
FSN 2	9,788.0	10,196.0	10,604.0	11,012.0	11,420.0	11,828.0	12,236.0	12,644.0	13,052.0	13,460.0	13,868.0	14,276.0	14,684.0	408
FSN 3	11,748.2	12,238.2	12,728.2	13,218.2	13,708.2	14,198.2	14,688.2	15,178.2	15,668.2	16,158.2	16,648.2	17,138.2	17,628.2	490
FSN 4	13,845.0	14,422.0	14,999.0	15,576.0	16,153.0	16,730.0	17,307.0	17,884.0	18,461.0	19,038.0	19,615.0	20,192.0	20,769.0	577
FSN 5	15,229.2	15,864.2	16,499.2	17,134.2	17,769.2	18,404.2	19,039.2	19,674.2	20,309.2	20,944.2	21,579.2	22,214.2	22,849.2	635
FSN 6	16,920.8	17,625.8	18,330.8	19,035.8	19,740.8	20,445.8	21,150.8	21,855.8	22,560.8	23,265.8	23,970.8	24,675.8	25,380.8	705
FSN 7	20,305.2	21,151.2	21,997.2	22,843.2	23,689.2	24,535.2	25,381.2	26,227.2	27,073.2	27,919.2	28,765.2	29,611.2	30,457.2	846
FSN 8	24,085.9	25,089.9	26,093.9	27,097.9	28,101.9	29,105.9	30,109.9	31,113.9	32,117.9	33,121.9	34,125.9	35,129.9	36,133.9	1004
FSN 9	26,937.5	28,059.5	29,181.5	30,303.5	31,425.5	32,547.5	33,669.5	34,791.5	35,913.5	37,035.5	38,157.5	39,279.5	40,401.5	1122
FSN 10	32,496.5	33,850.5	35,204.5	36,558.5	37,912.5	39,266.5	40,620.5	41,974.5	43,328.5	44,682.5	46,036.5	47,390.5	48,744.5	1354
FSN 11	36,177.0	37,684.0	39,191.0	40,698.0	42,205.0	43,712.0	45,219.0	46,726.0	48,233.0	49,740.0	51,247.0	52,754.0	54,261.0	1507
FSN 12	40,283.4	41,961.4	43,639.4	45,317.4	46,995.4	48,673.4	50,351.4	52,029.4	53,707.4	55,385.4	57,063.4	58,741.4	60,419.4	1678

The increases are: FSN 1-9 - 11%
FSN 10-12 - 13%