

<b>American Embassy</b>													Annual Rates Stated in Local Currency													
<b>Amman, Jordan</b>													Units of Jordanian Dinars: \$1.00 = JD 0.708													
<b>LOCAL COMPENSATION PLAN</b>																										
STATE, USAID, DAO/MAP, AGR, PC, & FCS																										
<b>Salary Schedule</b>																										
Effective Date: Sept 28, 2008																										
<b>40-Hour Workweek</b>																										
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>WGI</b>	<b>Transp.AI</b>	<b>Misc.Ben.</b>									
<b>FSN-13</b>	23,894	25,089	26,284	27,479	28,674	29,869	31,064	32,259	33,454	34,649	35,844	37,039	38,234	39,429	1,195	750	2,460									
<b>FSN-12</b>	20,146	21,153	22,160	23,167	24,174	25,181	26,188	27,195	28,202	29,209	30,216	31,223	32,230	33,237	1,007	750	2,460									
<b>FSN-11</b>	16,987	17,836	18,685	19,534	20,383	21,232	22,081	22,930	23,779	24,628	25,477	26,326	27,175	28,024	849	460	1,310									
<b>FSN-10</b>	14,816	15,557	16,298	17,039	17,780	18,521	19,262	20,003	20,744	21,485	22,226	22,967	23,708	24,449	741	460	1,020									
<b>FSN-9</b>	11,585	12,164	12,743	13,322	13,901	14,480	15,059	15,638	16,217	16,796	17,375	17,954	18,533	19,112	579	460	500									
<b>FSN-8</b>	10,324	10,840	11,356	11,872	12,388	12,904	13,420	13,936	14,452	14,968	15,484	16,000	16,516	17,032	516	460	500									
<b>FSN-7</b>	7,972	8,371	8,770	9,169	9,568	9,967	10,366	10,765	11,164	11,563	11,962	12,361	12,760	13,159	399	460	500									
<b>FSN-6</b>	7,249	7,611	7,973	8,335	8,697	9,059	9,421	9,783	10,145	10,507	10,869	11,231	11,593	11,955	362	300	280									
<b>FSN-5</b>	6,289	6,603	6,917	7,231	7,545	7,859	8,173	8,487	8,801	9,115	9,429	9,743	10,057	10,371	314	300	280									
<b>FSN-4</b>	5,145	5,402	5,659	5,916	6,173	6,430	6,687	6,944	7,201	7,458	7,715	7,972	8,229	8,486	257	300	280									
<b>FSN-3</b>	4,076	4,280	4,484	4,688	4,892	5,096	5,300	5,504	5,708	5,912	6,116	6,320	6,524	6,728	204	210	140									
<b>FSN-2</b>	3,217	3,378	3,539	3,700	3,861	4,022	4,183	4,344	4,505	4,666	4,827	4,988	5,149	5,310	161	210	140									
<b>FSN-1</b>	2,924	3,070	3,216	3,362	3,508	3,654	3,800	3,946	4,092	4,238	4,384	4,530	4,676	4,822	146	210	140									
<b>48-Hour Workweek</b>																										
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>WGI</b>	<b>Transp.AI</b>	<b>Misc.Ben.</b>									
<b>FSN-12</b>	24,175	25,383	26,591	27,799	29,007	30,215	31,423	32,631	33,839	35,047	36,255	37,463	38,671	39,879	1,208	900	2,460									
<b>FSN-11</b>	20,384	21,403	22,422	23,441	24,460	25,479	26,498	27,517	28,536	29,555	30,574	31,593	32,612	33,631	1,019	552	1,310									
<b>FSN-10</b>	17,779	18,668	19,557	20,446	21,335	22,224	23,113	24,002	24,891	25,780	26,669	27,558	28,447	29,336	889	552	1,020									
<b>FSN-9</b>	13,902	14,597	15,292	15,987	16,682	17,377	18,072	18,767	19,462	20,157	20,852	21,547	22,242	22,937	695	552	500									
<b>FSN-8</b>	12,389	13,008	13,627	14,246	14,865	15,484	16,103	16,722	17,341	17,960	18,579	19,198	19,817	20,436	619	552	500									
<b>FSN-7</b>	9,566	10,045	10,524	11,003	11,482	11,961	12,440	12,919	13,398	13,877	14,356	14,835	15,314	15,793	479	552	500									
<b>FSN-6</b>	8,699	9,133	9,567	10,001	10,435	10,869	11,303	11,737	12,171	12,605	13,039	13,473	13,907	14,341	434	360	280									
<b>FSN-5</b>	7,547	7,924	8,301	8,678	9,055	9,432	9,809	10,186	10,563	10,940	11,317	11,694	12,071	12,448	377	360	280									
<b>FSN-4</b>	6,174	6,482	6,790	7,098	7,406	7,714	8,022	8,330	8,638	8,946	9,254	9,562	9,870	10,178	308	360	280									
<b>FSN-3</b>	4,891	5,136	5,381	5,626	5,871	6,116	6,361	6,606	6,851	7,096	7,341	7,586	7,831	8,076	245	252	140									
<b>FSN-2</b>	3,860	4,053	4,246	4,439	4,632	4,825	5,018	5,211	5,404	5,597	5,790	5,983	6,176	6,369	193	252	140									
<b>FSN-1</b>	3,509	3,684	3,859	4,034	4,209	4,384	4,559	4,734	4,909	5,084	5,259	5,434	5,609	5,784	175	252	140									
<b>Family Allowance:</b>					<b>Spouse: JD 228 p.a.</b>					<b>Child: JD 110 p.a.</b>					<b>Maximum Number of Children: 4</b>											
<b>Bonuses: A 13th month bonus is paid in July and a 14th month bonus is paid in January of each year. Calculation: Basic rate plus all allowances.</b>																										
<b>WGI: Within Grade Increase (annual increments)</b>									<b>Transp.AI: Transportation Allowance</b>									<b>Misc.Ben: Miscellaneous Benefits Allowance</b>								