

Post Location: Pretoria, Cape Town, Durban, Johannesburg

Rates stated in local currency
units of S.A. rand
\$1.00 = 10.57

Recommendation cable: State 08, 94632 dated August 4, 2008

LOCAL COMPENSATION PLAN

Authorization cable: 08 State 114638 dated October 28, 2008

Effective Date: December 7, 2008

FOR SOUTH AFRICA

STATE, Agriculture (FAS), Commerce (FCS), DOD (DAO), USAID, USAID/RIG, Peace Corps, DEA, USSS,
ODC, APHIS, IBB, CBP/ICE, CIS, HHS, CDC, TDA, MSG

Rates for 40 hour Workweek

GRADE		1	2	3	4	5	6	7	8	9	10	11	12	WGI
FNS-13	BR	635,639	658,753	681,867	704,981	728,095	751,209	774,323	797,437	820,551	843,665	866,779	889,893	23,114
FNS-12	BR	455,377	471,936	488,495	505,054	521,613	538,172	554,731	571,290	587,849	604,408	620,967	637,526	16,559
FNS-11	BR	326,501	338,374	350,247	362,120	373,993	385,866	397,739	409,612	421,485	433,358	445,231	457,104	11,873
FNS-10	BR	283,141	293,437	303,733	314,029	324,325	334,621	344,917	355,213	365,509	375,805	386,101	396,397	10,296
FNS-9	BR	200,628	207,924	215,220	222,516	229,812	237,108	244,404	251,700	258,996	266,292	273,588	280,884	7,296
FNS-8	BR	166,490	172,544	178,598	184,652	190,706	196,760	202,814	208,868	214,922	220,976	227,030	233,084	6,054
FNS-7	BR	138,179	143,204	148,229	153,254	158,279	163,304	168,329	173,354	178,379	183,404	188,429	193,454	5,025
FNS-6	BR	110,163	114,169	118,175	122,181	126,187	130,193	134,199	138,205	142,211	146,217	150,223	154,229	4,006
FNS-5	BR	94,928	98,380	101,832	105,284	108,736	112,188	115,640	119,092	122,544	125,996	129,448	132,900	3,452
FNS-4	BR	83,064	86,085	89,106	92,127	95,148	98,169	101,190	104,211	107,232	110,253	113,274	116,295	3,021
FNS-3	BR	67,853	70,320	72,787	75,254	77,721	80,188	82,655	85,122	87,589	90,056	92,523	94,990	2,467
FNS-2	BR	53,873	55,832	57,791	59,750	61,709	63,668	65,627	67,586	69,545	71,504	73,463	75,422	1,959
FNS-1	BR	48,457	50,219	51,981	53,743	55,505	57,267	59,029	60,791	62,553	64,315	66,077	67,839	1,762

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Rates for 46 hour workweek

GRADE		6	7	8	9	10	11	12	WGI					
FSN-9	BR	230,722	239,112	247,502	255,892	264,282	272,672	281,062	289,452	297,842	306,232	314,622	323,012	8,390
FSN-8	BR	191,464	198,426	205,388	212,350	219,312	226,274	233,236	240,198	247,160	254,122	261,084	268,046	6,962
FSN-7	BR	158,906	164,685	170,464	176,243	182,022	187,801	193,580	199,359	205,138	210,917	216,696	222,475	5,779
FSN-6	BR	126,687	131,294	135,901	140,508	145,115	149,722	154,329	158,936	163,543	168,150	172,757	177,364	4,607
FSN-5	BR	109,167	113,137	117,107	121,077	125,047	129,017	132,987	136,957	140,927	144,897	148,867	152,837	3,970
FSN-4	BR	95,524	98,998	102,472	105,946	109,420	112,894	116,368	119,842	123,316	126,790	130,264	133,738	3,474
FSN-3	BR	78,031	80,868	83,705	86,542	89,379	92,216	95,053	97,890	100,727	103,564	106,401	109,238	2,837