

EMBASSY OF THE UNITED STATES OF AMERICA
KHARTOUM, SUDAN
STATE DOD, CCE, & USAID
ATTACHMENT 4: MISCELLANEOUS BENEFITS ALLOWANCE
PLAN

EFFECTIVE November 25, 2007 (07 STATE 144302)

Under the authority contained in 3 FAM 934.1, 934.5 and consistent with prevailing employment practices in Khartoum, Sudan a Miscellaneous Benefits Allowance shall be provided to eligible Foreign National employees of all U.S. Government Agencies following the Mission's Joint Local Compensation Plan, subject to the following rules:

1. **APPLICABILITY:**

This plan is applicable to full-time and part-time employees under 'Indefinite', 'Conditional', 'Permanent' and 'Temporary' appointments and to personal services agreement/contract employees.

2. **AMOUNT OF PAYMENT - 07 STATE 144302:**

Payment of the allowance per annum will be as follows:


Grades 10 - 11	USD 5,980 per annum
Grades 08 - 09	USD 2,429 per annum
Grades 04 - 07	USD 1,291 per annum
Grades 01 - 03	USD 591 per annum

3. **AUTHORITY FOR PAYMENT:**


The authority to pay the Miscellaneous Benefits Allowance will be stated on an individual Form SF-50 (Notification of Personnel Action) or an equivalent authorizing action.

PARTICIPATING AGENCIES - SIGNATURE:

APPROVED BY AGENCY HEADS:



Roberto Powers
Chargé d'Affaires, ad interim
STATE & PDO




Joel Maybury
ICASS Chairperson
STATE



LT-COL Joseph Bovy
Defense Liaison Officer
DLO

N/A
William Millar
OCI/Director
CCE

N/A
Damon Billingsley
Team Officer
JLE



Patrick Fleuret
Mission Director
USAID, Sudan